

**ACCOUNTING & TAX:
CARR, RIGGS AND INGRAM**

David Sietsma | 727-446-0504 | cricpa.com

Why CRI? At Carr, Riggs and Ingram, we pride ourselves on taking a team approach to providing you with the best possible solutions to your tax, accounting and business consulting needs.

- Income tax preparation services, business and personal
- Audit defense for business and personal taxes
- Business audit, review, valuation and advisory services
- Business bookkeeping and accounting solutions

**AIR CONDITIONING & HEATING:
ADVANCED COOLING SYSTEMS**Jeff Rapaport | 727-738-6006
keepmyfamilycool.com

At Advanced Cooling Systems, we service, repair and install residential and commercial air conditioning systems. We service all makes & models. We have built our reputation on quality and complete customer satisfaction in the Tampa Bay area. Call today for a free estimate.

- Residential and commercial maintenance
- 24-hour emergency service
- Duct cleaning & clean air options
- Visit our showroom

BANKING: FIRST FLORIDA INTEGRITY BANKSheri Scherdin | 813-517-1760
firstfloridaintegritybank.com

At First Florida Integrity Bank, we pride ourselves on being the bank of choice in the communities we serve. We offer a full array of banking services designed to meet the needs of both commercial and personal clients.

- Sophisticated financial products and services
- Cash management and treasury services
- Consumer and commercial lending
- Personal and business electronic banking

CHIROPRACTOR: BACK N' BALANCE

Dr. Ross Batiste | 727-733-6501 | backnbalance.com

At Back N' Balance, our focus is to provide the highest quality rehabilitation from back and neck injuries. Through a unique blend of evidence based and alternative medicine, our goal is to help restore function and prevent opioid dependence.

- Chiropractic
- Massage
- Acupuncture
- Physical Therapy

**CREDIT CARD PROCESSING:
SUNTRUST MERCHANT SERVICES**

Leon Fox | 727-641-9077 | firstdata.com

At SunTrust Merchant Services, a division of First Data Corp., we're a client-focused global company, providing the best technology solutions that help millions grow their businesses. We also help communities grow by enabling easier, faster and more secure commerce. We provide:

- Clover point of sale solutions
- Competitive processing of all major credit and debit cards
- TransArmor encryption and tokenization secure transactions
- Clover Insight Analytics to help grow your business

DENTIST: GEORGE KOSTAKIS, DDS, PA

Dr. George Kostakis | 727-787-7434 | gkostakis.com

We care for our patients by exceeding their expectations in a relaxed and comfortable atmosphere. We also provide optimum oral health through gentle, quality treatment and education of dental disease prevention.

- Diagnostic digital X-rays and precision digital scans for crowns and bridges
- Cosmetic fillings and ZOOM whitening for beautiful smiles
- Timely insurance paperwork and precise written estimates for your dental work
- Gentle periodontal cleanings with enthusiastic feedback by our dental hygienists

EMPLOYEE BENEFITS: ADVANTAGE GROUP

Bud Elias | 727.692.3803 | advangrp.com

We have two operating divisions: Employee Benefits – health insurance, voluntary benefits and qualified and non-qualified retirement plans and our Consulting division – employee satisfaction and engagement surveys, 360 evaluations, and assessments.

- Health and life insurance
- Employee surveys
- Employee 360
- Consulting

HOME INSPECTIONS: PILLAR TO POST

Danny Logue | 727-934-8339 | pinellas.pillartopost.com

When buying or selling a home, Danny Logue and his team provide peace of mind. As an experienced, insured and top-rated home inspection company, they offer objective evaluations and consistently exceed the expectations of homebuyers and real estate agents.

- Inspection reports on-site the same day
- Roof, plumbing, electric and HVAC for the 4-point inspection
- Wind mitigation inspections
- Infrared scan and healthy home inspections

FLOWERS: FLOWER MARKET FLORIST

Darlene Cagle | 727-441-1186 | flowermarketflorist.net

We are committed to offering only the finest floral arrangements and gifts, backed by service that is friendly and prompt. We always go the extra mile to make your floral gift perfect. Let Flower Market Florist be your first choice for flowers.

- Shop local – family owned and operated at the same location since 1973
- Focusing on weddings and special occasions
- Where customers come first
- Quality and new flower trends make us the go-to local florist in the community

**MAINTENANCE & REPAIRS:
CONTE PROPERTY SERVICE**

Nick Conte | 727-216-6303 | conteproserv.com

“Taking care of YOUR investment” means taking care of what you worked hard to build. At Conte Property Service, we provide the service and skills that make life easier for you, better for your staff, and more inviting for your clients.

- A program specific to your operation
- Cloud based reporting for instant accountability
- Facilities, custodial and other services
- Preventive, corrective, predictive and MRO

**GRAPHIC DESIGN:
JUICE MARKETING AND DESIGN**

Joyce Frustaci | 727-386-8611 | juicemktg.com

At Juice Marketing and Design, we give you compelling branding to make your professional image more competitive. We want you to unlock your confidence and passion for your business, captivate your audience, and achieve success.

- Logo design and branding
- WordPress and Shopify websites
- Collateral and direct mail design and printing
- Social media, blogging, and email marketing

MORTGAGE: THE MORTGAGE FIRM

Ron Morris | 727-424-7757 | themortgagefirm.com

An expert in home financing, Ron Morris ensures you know what’s going on throughout the mortgage process and encourages you to contact him with any questions along the way. Put Ron’s experience to work for your home financing needs!

- Purchasing your first home
- Relocating to Florida full-time or seasonally
- Buying your empty nester home
- Refinancing your mortgage

PAYROLL/PROFESSIONAL EMPLOYER**ORGANIZATION: COADVANTAGE**

Brian Elliott, SPHR, SHRM-SCP | 727-946-2592
coadvantage.com

As a leading nationwide PEO, CoAdvantage empowers you as a business owner so that you can focus on what's important – running your business. We stand behind you as your full human resource staff.

- Complete online payroll solutions and timekeeping system
- Risk management with safety programs and OSHA guidance, workers compensation insurance, and claims management
- Human resources experts to assist you in compliance with labor laws
- Employee benefits including major medical, dental, vision, 401k and much more

**PROMOTIONAL ADVERTISING:
JUDIE GLENN, INC.**

Tracey Arehart | 813-925-8537 | judieglenninc.com

Judie Glenn, Inc. is a local promotional products distributor providing creative solutions for your marketing, promotions, and motivational needs offering the perfect merchandise to build your brand identity! If you can imagine it, we can put your logo on it.

- Trade show giveaways and graphics
- Executive gifts and incentives
- Custom decorated apparel
- Event planning

REALTY: CHARLES RUTENBERG REALTY

Marilyn Kagan, GRI, ASP, CDP | 727-215-2776
marilynkagan.com

Marilyn brings 20+ years of local real estate experience, ensuring that you are getting the best possible representation. Whether you are buying, selling or doing a 1031 Exchange, you can count on her knowledge to guide you to success.

- Military relocation specialist
- Resort and second property specialist
- Senior real estate specialist
- Accredited staging professional

SENIOR HOME CARE: HOME HELPERS

Debbie Humphrey | 727-942-2539
homehelpershomecare.com/clearwater

Home Helpers provides non-medical home care to seniors or those recuperating from a recent illness or injury. For a few hours or the whole day ... one day a week or every day, our experienced, dependable caregivers are there when you need us.

- Personal care/hygiene
- Transportation (ambulatory and wheelchair)
- Companionship
- Meal preparation

STAFFING: PRIDESTAFF

Matt Becker | 727.748.4141 | staffingtampabay.com

PrideStaff is a national franchised staffing and recruiting office that specializes in temp, temp to hire and direct hire opportunities. The local PrideStaff office is located in Clearwater in Belcher Commons near Gulf to Bay. We hire for:

- Clerical positions: call centers, data entry, finance, administrative support, marketing, etc.
- Warehouse positions: forklift driving, pick/pack, shipping/receiving
- Manufacturing: machine operation, welding, assembly
- Direct hire: sales, accounting, marketing, management positions

**TECHNOLOGY:
ATLAS PROFESSIONAL SERVICES**

Terry Kincaid | 813.999.4490 | atlasps.com

Whether you need a partner to help fill in gaps for your internal IT department or you're looking for a 24/7 managed service provider, Atlas Professional Services can deliver technology services that meet your ever-changing IT needs. Our expert technology solutions include ...

- IT consulting
- Monthly managed service plans
- Hosted in the Cloud phone systems
- Cloud computing

VIDEO: VIDEOART PRODUCTIONS

Art Dryce | 727-786-3667 | videoartproduction.com

At VideoArt Productions, we provide professional video services for broadcast, web and consumer applications. With over 35 years of award winning experience, our team combines innovative creativity, technical proficiency and enthusiastic hands-on expertise to deliver quality results.

- Website introductions, sales and demo videos
- TV commercials and programs
- Lifecycle and corporate events
- VHS tape to DVD/.mp4 conversions

**WEALTH MANAGEMENT:
UBS FINANCIAL SERVICES INC.**

Michael Ruel | 727-507-2551
financialservicesinc.ubs.com/team/bluewater

Michael and his team, Blue Water Wealth Management, bring over fifty years of local experience, combined with the unmatched resources of the world's largest wealth manager, UBS Financial Services, to deliver Advice. Beyond Investing.

- Wealth management
- Financial planning
- Investment portfolio management and consultation
retirement plan solutions for businesses